

## Doctoral Program Enrollment Fee Exemption for Women Researchers

Hiroshima University provides financial support for women researchers who possess a master's degree, and who are currently not conducting research but wish to resume their research at the University, by exempting them from the enrollment fee when they take and pass the entrance examination for any one of the University's doctoral programs. If you are considering applying for this enrollment fee exemption, please refer to the application guidelines below.

### 1. Eligible Applicants

Full-time employees of the Diversity Program's Lead Organization (Hiroshima University), Collaborating Organizations (Mazda Motor Corporation, Delta Kogyo Co., Ltd., and the International Development Center of Japan), and Member Organizations of the Industry-Academia-Government Council on Promoting Diversity (collectively, "Participating Organizations") or their spouses/partners are eligible to apply for this enrollment fee exemption.

### 2. Support Details

Exemption from enrollment fee

### 3. Eligible Enrollment Periods

Those who enroll on October 1, 2026 or April 1, 2027 are eligible to have their entrance fee exempted.

### 4. Application Method

Applicants need to prepare the below listed documents (1) through (4) and submit them to the Diversity Program Secretariat (located on the 4th floor of the Graduate School of Education's K Building).

Applicants might be asked to provide additional documentation as required during the screening process.

(1) Diversity Program Enrollment Fee Exemption Application Document (Form 1)

(2) Resume/CV

(3) Master's degree certificate and a copy of their academic transcripts

(4) Approval Letter/Form from the head of affiliated organization (Form 2)

※The spouse/partner (the definition of "partner" is based on the Policies and Guidelines at Hiroshima University for Respecting Gender and Sexual Diversity) of a full-time employee of a Participating Organization does not need to submit this Approval Letter/Form.

(5) Documentation which proves relationship

※It is necessary to submit such documentation only if the partner of a full-time employee of a Participating Organization applies.

## 5. Application Deadline

Applications must be submitted within the application period for the entrance examination of the graduate school the applicant wishes to apply to.

- Submitting in-person: Must be received by 5:00 pm on the day of the application deadline.
- Submitting by postal mail: Must be sent via registered express mail and be received by 5:00 pm on the day of the application deadline.

※Please contact the CAPWR office prior to the application deadline if the applicant is unable to prepare the application documents in time, or if they are unable to bring them to the CAPWR office due to unavoidable reasons such as hospitalization or an extended business trip.

※Please note that applications submitted after the deadline will not be accepted.

## 6. Notification of the Application Result

Applicants will be notified of the result of their application prior to the starting date of the admission procedures for the graduate school of which the entrance examination they take and pass.

※If the application for the enrollment fee exemption is not approved, the applicant should pay the enrollment fee during the admission procedures period for the graduate school that they were accepted to.

## 7. Other

For enrollment fee exemption application forms and other information, please see the "News" section on the homepage of this website.

<https://womenres.hiroshima-u.ac.jp/> (in Japanese)

<https://womenres.hiroshima-u.ac.jp/en/> (in English)

\*The English translation within the above-mentioned website is intended for reference purposes only. Should any discrepancies or doubt arise between the two versions, the Japanese version will prevail.

If there are any unclear items, please contact the CAPWR office via the information listed below.

**[Contact Information for Inquiry]** 8:30 am - 5:00 pm (weekdays)

CAPWR office

Office of Research and Academia-Government-Community Collaboration

Hiroshima University

Room402, 4th Floor, Building K, School of Education

1-1-1 Kagamiyama, Higashi-Hiroshima 739-8524

E-mail: [ura-women@office.hiroshima-u.ac.jp](mailto:ura-women@office.hiroshima-u.ac.jp)

## Industry-Academia-Government Council on Promoting Diversity

50 Organizations (as of April 30, 2026)

■Lead Organization: Hiroshima University

■Collaborating Organizations:

Mazda Motor Corporation / Delta Kogyo Co., Ltd. / International Development Center of Japan (IDCJ)

### [Companies]

AHJIKAN CO., LTD. / AOHATA Corporation / Izumi Co., Ltd. / Imada Sake Brewery Co.,Ltd / Otsuka Pharmaceutical Co., Ltd. / Otafuku Holdings Co., Ltd. / ORIENTAL GATE / THE SAIKYO BANK, LTD. / SATAKE CORPORATION / West Japan Works, JFE Steel Corporation / SO@R.Inc. / Tamagawa Co., Ltd. / The Chugoku Shimbun / Energia Economic and Technical Research Institute, the Chugoku Electric Power Co., Inc. / RCC BROADCASTING CO., LTD / Nippon Koei Co., Ltd. / Hiroshima Branch, Japan Finance Corporation / The Hiroshima Bank, Ltd. / Fumakilla Limited / Micron Memory Japan, K.K. / Mitsubishi Chemical Corporation / Mitsubishi Heavy Industries, Ltd. / The Momiji Bank, Ltd. / RYOBI LIMITED

### [Research Institute]

National Research Institute of Brewing

### [Universities and Other Educational Institutions]

Prefectural University of Hiroshima / Hiroshima City University / Hiroshima International University / Fukuyama University / Fukuyama City University / Yamaguchi University / National Institute of Technology, Kure College

### [Public Organizations, Public Interest Incorporated Foundations, and Other Foundations/Associations]

Kyodo News Hiroshima Bureau / Chugoku Center/Japan International Cooperation Agency (JICA) / United Nations Institute for Training and Research (UNITAR), Hiroshima Office / Chugoku Economic Federation / Essor Hiroshima / Japan Agricultural Cooperatives (JA) Group, Hiroshima / Fathering Japan Chugoku

### [Governmental Entities]

Hiroshima Prefecture / Akitakata City / Kure City / Hatsukaichi City / Higashihiroshima City / The City of Hiroshima / Fukuyama City / Miyoshi City