

Implementation System

Organization for Industry, Academia, and Government Council for Diversity Promotion

Chairperson: Executive Vice President for University Reform, Hiroshima University

■ **Lead Organization: Hiroshima University**

■ **Collaborating Organizations: Mazda Motor Corporation, Delta Kogyo Co., Ltd., and International Development Center of Japan**

■ **Total of 37 Member Organizations (as of the end of March 2020: organized by type and in alphabetical order)**

【Companies】

Aohata Corporation, Chugoku Shimbun Co., Ltd., The Chugoku Electric Power Company, Inc., Energia Research Institute, Fumakilla Corporation, The Hiroshima Bank, Ltd., Izumi Corporation, Otsuka Pharmaceutical Co., Ltd., Japan Finance Corporation Hiroshima Branch, JA Group Hiroshima, Japan International Cooperation Agency Chugoku Center, JFE Steel Corporation Western Japan Steelworks, Micron Memory Japan, G.K., Mitsubishi Chemical Corporation, Mitsubishi Heavy Industries, Ltd., The Momiji Bank, Ltd., Otafuku Holdings Co., Ltd., RCC Broadcasting Co., Ltd., Ryobi Limited., The Saikyo Bank, Ltd., Satake Co., Ltd.

【Research institutes】

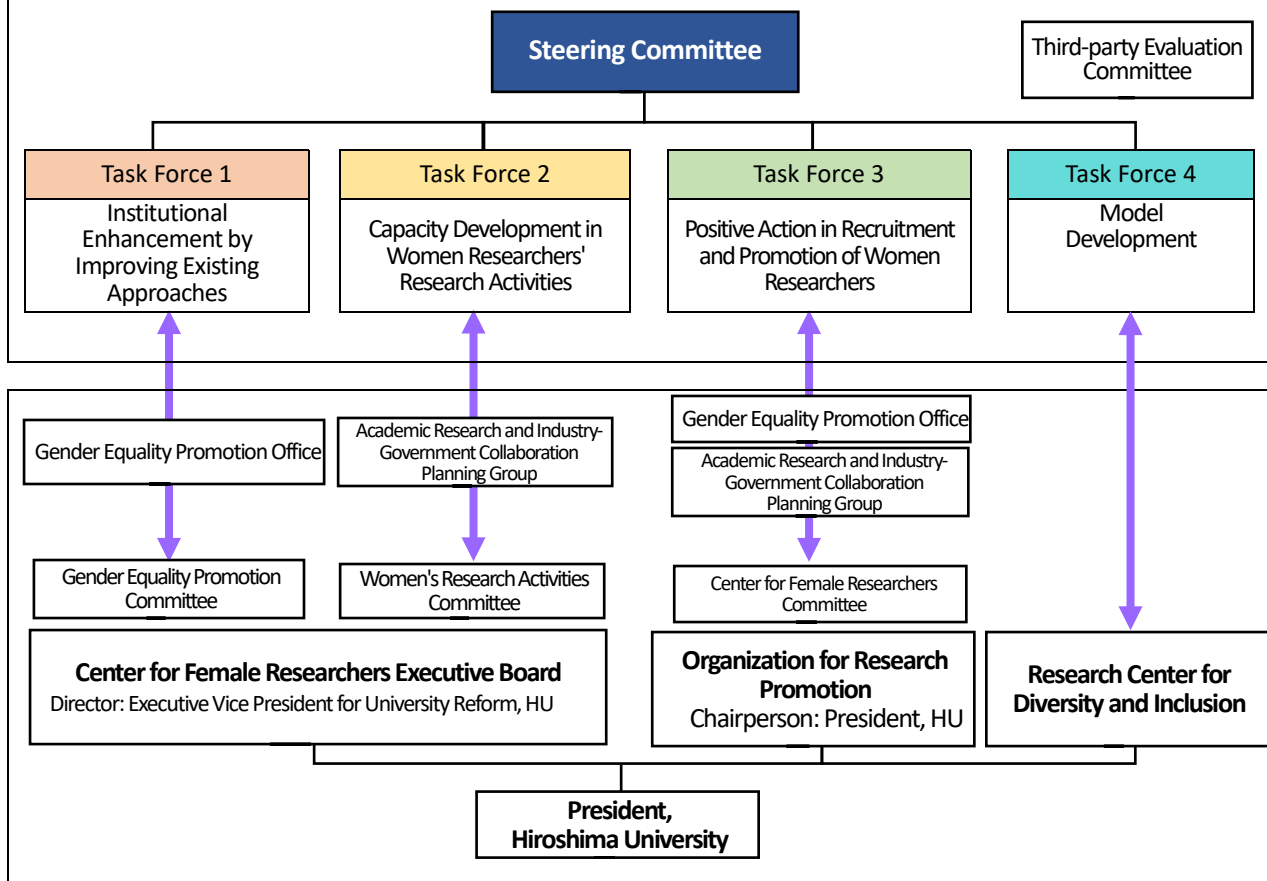
National Research Institute of Brewing

【Educational institutions, including universities】

Hiroshima City University, Hiroshima International University, Fukuyama University, Fukuyama City University, Kure National College of Technology, Prefectural University of Hiroshima, Yamaguchi University

【Government and municipal offices】

Fukuyama City, Hatsukaichi City, Higashihiroshima City, Hiroshima City, Hiroshima Prefecture, Kure City, Miyoshi City



Industry-Academia-Government Diversity Promotion Conference Steering Committee Task Force (TF)

Agenda items: The TF deliberates on the items stated below and makes proposals, etc., to the Steering Committee regarding amendments to the action plan as necessary.

(1) Progress in each approach (2) Sharing of challenges (3) Necessary items for other TFs

Task Force 1 - 4: List of Members

Task Force [1]		Name	Title
	Chairperson	Yoko Ishida	Deputy Director of Gender Equality, Hiroshima University
	Member	Katsuhiko Takamura	Deputy Head of Human Resources Office, Mazda Motor Corporation
	Member	Minoru Sawada	General Affairs Manager of Delta Kogyo Co., Ltd.
	Member	Michio Watanabe	General Manager of International Development Center

Task Force [2]		Name	Title
	Chairperson	Yoko Nishina	Chairperson of Women's Research Activities Committee, Hiroshima University
	Member	Yoshiyuki Maeda	Head of R&D Technology Administrative Department at Mazda Motor Corporation
	Member	Minoru Sawada	General Affairs Manager of Delta Kogyo Co., Ltd.
	Member	Michio Watanabe	General Manager of International Development Center

Task Force [3]		Name	Title
	Chairperson	Michio Yamada	Director of Financial and General Affairs, Hiroshima University
	Member	Katsuhiko Takamura	Deputy Head of Human Resources Office, Mazda Motor Corporation
	Member	Minoru Sawada	General Affairs Manager of Delta Kogyo Co., Ltd.
	Member	Michio Watanabe	General Manager of International Development Center

Task Force [4]		Name	Title
	Chairperson	Machiko Oike	Head of Diversity Research Center, Hiroshima University
	Member	Takashi Chigane	Senior Manager of Human Resources Solution Group, Mazda Motor Corporation
	Member	Seiji Hirano	Senior Manager of R&D Technology Administrative Department, Mazda Motor Corporation
	Member	Minoru Sawada	General Affairs Manager of Delta Kogyo Co., Ltd.
Member	Michio Watanabe	General Manager of International Development Center	

※ Others include interested representatives of the promotion conference's member organizations.

<p>Industry, Academia, and Government Diversity Promotion Conference Steering Committee</p> <p>Date/Time: July 17, 2019 (Wed.); 15:00-15 : 45 Location: Sheraton Grand Hotel Hiroshima Agenda Items:</p> <ol style="list-style-type: none"> 1. Business implementation and goal achievement status for 2018 2. Challenges and countermeasures experienced by business for 2018 3. Business plan and progress status for 2019 4. Implementation of non-collection of admission fees (Doctorate program at HU graduate school) 5. Third-party interim evaluation report 6. Organization of the SDGs seminar for international diversity research environment implementation program 7. Organization of an interim general symposium 8. Future direction of Task Force 9. Others 	<p>Industry, Academia, and Government Diversity Promotion Conference Steering Committee Task force</p> <p>Date/Time: November 25, 2019 (Mon.); 14:00-14:20 Location: Sheraton Grand Hotel Hiroshima Agenda Items:</p> <ol style="list-style-type: none"> 1. Business plan and progress status for 2019 2. Challenges and countermeasures experienced by business for 2019 3. Implementation of non-collection of admission fees (Doctorate program at HU graduate school) 4. Future direction of Task Force 5. Others
<p>Industry, Academia, and Government Diversity Promotion Conference Steering Committee</p> <p>Date/Time: February 19, 2020 (Wed.); 13:00-13:20 Location: Hotel Granvia Hiroshima Agenda Items:</p> <ol style="list-style-type: none"> 1. Business implementation and goal achievement status for 2019 2. Challenges and countermeasures experienced by business for 2019 3. The 2020 business plan 4. Future direction of Task Force 5. Others 	
<p>Industry, Academia, and Government Diversity Promotion Conference Steering Committee Task force</p> <p>Date/Time: November 25, 2019 (Mon.); 15:30-16:30 Location: Sheraton Grand Hotel Hiroshima Agenda Items:</p> <ol style="list-style-type: none"> 1. Opinion exchange, etc. 2. Others 	<p>Industry, Academia, and Government Diversity Promotion Conference Steering Committee</p> <p>Date/Time: February 19, 2020 (Mon.); 15 : 30-16 : 30 Location: Hotel Granvia Hiroshima Agenda Items:</p> <ol style="list-style-type: none"> 1. Opinion exchange, etc. 2. Others

4. Third-Party Evaluation Committee

The results of the third-party interim evaluation were reported to the CAPWR steering committee, each Task Force, and member organization of the Industry, Academia, and Government Diversity Promotion Conference. More details as described in P21.

Third-Party Evaluation Committee Members

Chairperson: Keiko Nishino (Professor, School and Graduate School of Policy Studies, Kwansai Gakuin University)
Committee member: Masafumi Nagao (Visiting Professor, United Nations University Institute of Sustainability Advanced Research)
Akihiko Hashimoto (General Research Officer, National Research Institute for Educational Policy Research)