Implementation Status of Third-Party Interim Evaluation

1 Purpose

In order to confirm the progress and results of the project at the midpoint of the project period, a third-party interim evaluation was conducted focusing mainly on the relevance, efficiency and effectiveness of the project, obtaining information for implementing future projects and fulfilling accountability requirements. The evaluation was conducted as follows:

2 Third-Party Evaluation Committee Members

■ **Chairperson: Keiko Nishino**
   (Professor, School and Graduate School of Policy Studies, Kwansei Gakuin University)
■ **Committee member: Masafumi Nagao**
   (Visiting Professor, United Nations University Institute of Sustainability Advanced Research)
■ **Committee member: Akihiko Hashimoto**
   (General Research Officer, National Research Institute for Educational Policy Research)

3 Overall Implementation Schedule

■ **Evaluation design and making plans for hearing composition and date adjustment: December 2018 – January 2019**
■ **Existing data collection: January 2019**
■ **Interview survey in Hiroshima and Higashi-Hiroshima: February 5-6, 2019**
■ **Interview survey in Tokyo: March 6, 2019**
■ **Preparation and finalization of draft report: March-April 2019**

4 Hearing Items

■ **Regarding the validity and process of CAPWR (Career Advancement Project for Women Researchers)**
・Background to participation, relevance to organizational policies and needs
・Implementation system for CAPWR (overall, events, operations, etc.)

■ **Regarding the results produced directly by CAPWR**
・Participation in activities (participants, number of people, frequency, etc.), usability, positive points and points to improve on in relation to participation
・Are there any changes in women researchers' awareness, motivation, and research activities? Is there any good practice?

■ **About the impact of implementing CAPWR**
・What kind of changes can be seen in the institutional development of the organization and its implementation status?
・What changes are seen in the managers' understanding and awareness and also in the support systems for women researchers?
・Is there any improvement in the percentage of women in the faculty, or who are researchers or employees, or in managerial positions?